

WHO WE ARE

Cairos Energy Services is an integrated energy services provider that operates across the Oil & Gas value chain. Founded in 2012, as a private limited liability company, Cairos has evolved from an indigenous petroleum products supplier to an outfit providing Engineering, Procurement, Construction and Installation (EPCI) services through capacity growth aided by strategic partnerships. Additional services provided include Operations and Maintenance (Asset Support - Maintenance & Upgrades, Production Operations - Production & Maintenance Optimization), Supply (Marine Bunker Fuels, AGO, Drilling & Production Chemicals) and Logistic Services (Crude Evacuation, Haulage, Aviation Related Charters).

CORE VALUES

- Safety
- Quality
- Performance
- Integrity
- Accountability
- Teamwork
- Social and Environmental Responsibility

OUR VISION

To consistently maintain our core values in building a reputable world-class organization

OUR MISSION

To deliver exceptional services exceeding clients' expectations while maintaining best practices.

WHAT WE DO

- Engineering
- Procurement
- Construction & Installation
- Operation & Maintenance
- Supply
- Logistics

Engineering

Cairos Energy has a highly qualified engineering team to manage the requirements and performance of design sub-contractors towards efficient and timely delivery. Our goal is to offer innovative and practical solutions for your project requirements across multiple disciplines, including civil, mechanical, electrical, and structural engineering. Our experienced team ensures that all designs meet regulatory standards and client

specifications, delivering efficient and cost-effective solutions that enhance project outcomes. We our utilization of recent design applications and up-to-date procedures to achieve detailed and precise designs, our focus is to ensure that every aspect our clients project is thoroughly planned and executed.

Procurement

Cairos Energy houses extensive experience in managing and performing procurement activities for a broad range of EPCI contracts. We are able to ensure effective delivery of projects through accessing our robust supply chain management and procurement process, capitalizing on our extensive network of both local and international vendors and suppliers. We source products from reputable vendors or their representatives, covering a comprehensive range of items, including equipment, materials, pipes and pipe fittings, pipe accessories, bunker fuels, chemicals, and other consumables.

What we source: OCTG, Wellheads, Drill Bits, Shaker Screens, Steel Pipes (Incl. Thermoplastic Composite Pipes-TCP), Valves, Pumps, Filters, Compressors, PPE, Metering Systems, Filtration Systems, Fire & Gas Safety Systems, Bulk Electrical and Instrumentation Devices, SURF (Subsea Umbilicals, Riser & Flowlines), Crude Oil Transfer Hoses, Mooring Systems & Ropes, Skid Mounted Fabricated Packages

Construction

Our technical team, equipped with multi-sectoral experience, have worked on multiple high profiled projects over a 15 year period. We deliver superior value through commitment to client partnerships, by employing innovative construction methods and procedures. Through our strategic partnerships, we provide the following services: Pipeline Construction, Maintenance & Repairs, Onshore Fabrication, Installation Services and Civil

Operations & Maintenance

Our dedicated team offers comprehensive operations and maintenance support services in the Oil and Gas sector. We recognize that the importance of managing the lifecycle of infrastructure in order to maximize investments, by extending functional year, well beyond the completion of construction. Our job is to focus on providing reliable, cost-effective and sustainable operations and maintenance services across short, medium & long timelines.

We provide Asset Support (Maintenance & Upgrades), Production Operations (Production & Maintenance Optimization).

Logistic Services

Cairos Energy offers robust onshore and offshore logistics services designed to ensure seamless supply chain management and transportation solutions for our clients. Our services include the movement of goods and equipment, warehousing, inventory management, and the provision of specialized logistics support for offshore support. With considerable experience in Marine operations, we are able to comfortably extend the coverage of our services offshore, regardless of weather conditions or remote locations.

understand the unique challenges associated with offshore logistics, including harsh weather conditions and remote locations.

We provide both onshore and offshore logistics for equipment, materials and Crude oil. We also provide Aviation related-charters.

Supply Services

We originally started as a petroleum product supplier and have since evolved into the provision of Marine Bunker Fuels such as Fuel Oil (VLSFO), Marine Gas Oil & Automotive Gas Oil (AGO) to vessels and Offshore Platforms. We have recently included lubricants, as well as drilling and production chemicals to meet the needs of our client whose assets are at different developmental stages.

HSE POLICY



2509 SAPARA WILLIAMS CLOSE, VICTORIA ISLAND, LAGOS. TEL: 08182222245, 08088611281
EMAIL: contact@cairosenergy.com

Health, Safety and Environment Policy

Cairos Energy Services is committed to maintaining high standards of HSE performance across all areas of the business. Our aim is always to provide a healthy and safe workplace at every location, minimize the effects of our activities on the environment and our host communities.

We seek to continually improve our HSE performance and will:

- Involve senior management in facilities inspection, HSE performance reviews and the establishment of a generative HSE culture.
- Conduct our operations in compliance with all applicable laws, regulations, permits and industry best practice to ensure continued support from our host communities, equity investors, lenders and other stakeholders.
- Ensure that all levels of our personnel are appropriately skilled and receive regular training.
- Empower every employee to intervene and stop any activity they consider to be unsafe to personnel and/or the environment.
- Establish a robust asset integrity management system that will guarantee the safety of our facilities and the operating environment.
- Establish and implement measures that promote the good health of our employees.
- Ensure all employees and contractors are provided with appropriate Personal Protective Equipment (PPE) and are used in line with Cairos's PE Policy.
- Hold accountable and support our suppliers, contractors to same level of HSE commitments applicable in our organisation.

- Make compliance with Cairo's HSE policies a condition of employment for both Seplat and contractors' employees.
- Promptly report and investigate all incidents, including Near misses, to determine cause and share findings across the organisation and with contractors.
- Conduct regular exercises to train all personnel on emergency response procedures and preventative actions.
- Prevent or mitigate the environmental impact resulting from our operations including with regards to air quality, surface water, soil and groundwater, biodiversity and greenhouse gas emissions.
- Commit to conserve natural resources through the adoption of energy efficient processes and technologies, waste avoidance, recycling and reutilisation.
- Commit to enhance our Environmental Management System through the continuous assessment of our environmental performance and adoption of the best available technologies and training.
- Hold our non-operated venture partners accountable for same level of Health, Safety and Environment management standard as those of core Cairo's organisation's.

This policy is reviewed periodically and is available on our website to be all interested stakeholders.



Naeto Chikwe
Chief Executive Officer

RC 1080199

ISO CERTIFICATE



NSITF CERTIFICATE

ITF CERTIFICATE

PENCOM CERTIFICATE



0239400
Original

National Pension Commission

Pension Clearance Certificate

Employer Code **PR0001080199**

This is to Certify that

CAIRO ENERGY SERVICES LIMITED RC. No1080199

has complied with the provisions of the Pension Reform Act 2004

The details of compliance are as follows:

Description	Year 2022	Year 2023	Year 2024
Number of Employees	3	3	3
Pension Contributions Remitted to Employees RSAs (N)	116,640.00	116,640.00	116,640.00
Sum Assured for Group Life Insurance	-	-	1,944,000.00

This certificate expires on 31 DECEMBER, 2025



Official Date Stamp Impression

N.T

Approved Signatory

OUR CLIENTS



ExxonMobil







**JONES CREEK
HYDROCARBON**



**White Dove Shipping
Company Limited**



Energy Services Limited



CONTACT INFORMATION

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